



## Endorsements (*gathered through LinkedIn*)

### Project Manager Redesign 2010 The Globe and Mail

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#### Top qualities: Great Results, Good Value, On Time

"Michael was hired to be the project manager for a large cross functional project. He did a great job of creating a project charter, a detailed plan (with key dependencies) and progress reports. Michael was very good at identifying issues and risks and providing mitigating strategies. He was not afraid to raise issues and continue to raise the same issue until the organization took action. Overall, he did a very good job as a project manager. He was not a functional expert; however, we paired him up with a full time employee who provided him with key functional expertise. Michael then learned the rest on his own. I would recommend Michael for managing large cross functional projects." November 25, 2010

**Jim Zoras, Vice President IT at The Globe and Mail (client) who hired Michael as a Business Consultant**

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"I worked with Michael as the Co-Lead for the Globe and Mail's successful redesign project. The October 2010 redesign was a significant undertaking involving all departments and disciplines within the Globe and Mail. In addition, new printing presses and new technologies were commissioned across the country at its six print site locations. The newspaper industry is not a simple business, especially for a national daily product such as the Globe. Fellow colleagues marveled at the speed at which Michael grasped the nuances and intricacies and quickly became the calming influence in the sea of rapid activities and changes typical for such a project. Michael expertly utilized his depth of experience and acted with great effectiveness as the crucial link between all departmental initiatives, which enabled all stakeholders to understand and appreciate the critical interdependencies between the moving parts. It was a pleasure to work with him and I highly recommend Michael as a project manager for similar large initiatives." December 1, 2010

**Channing Huang, Director of Operations, The Globe and Mail (colleague) worked directly with Michael**

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"I worked with Michael as part of The Globe and Mail's 2010 Redesign project. Michael is very organized, focused and detailed. The scope of this project was very broad and involved many people from every department. As the Project Manager Michael demonstrated the ability to quickly grasp the complexities of the project and the impact points for each group. George Styles, Director Corporate Applications, The Globe and Mail" December 8, 2010

**George Styles, Director, IT, The Globe and Mail (colleague) worked directly with Michael**

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### Senior Project Manager & PMO Manager Canada Cartage System

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"I would like to take an opportunity to offer a formal recommendation for Michael Flint. As a Senior Implementation Consultant for Accellos, I have known Michael for over three years and feel that Michael has proven himself an exemplary Senior Project Manager, and a pleasure to work with. Michael and I have collaborated on various successful projects over the past few years. Michael consistently demonstrates an incredible sense of professionalism, knowledge, and focus on the project at hand. He has always provided great project leadership,

outstanding project planning and execution. Michael has always proven to be a very organized individual, is very talented at orchestrating various resources, and schedules to accomplish the tasks. Overall, I have always been impressed with Michael's level of dedication and professionalism and would welcome the opportunity to work with him again." October 25, 2009

**Craig McTavish, Implementation Consultant, Accellos was a consultant & contractor to Michael at Canada Cartage System**

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"I have depended on Michael over the past two years to help keep me and my team on target across many projects. He's smart, gets things done and is an absolute pleasure to work with." November 9, 2007

**Matt Waldron, Manager, Solutions Development, Canada Cartage worked with Michael at Canada Cartage System**

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### Project Management Consultant, Trainer, Facilitator & Keynote Speaker, MBF Consulting Services Inc.

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#### Top qualities: Personable, Expert

Michael Flint is well respected in the field of Project Management. His reputation for professional services, practice management and leadership in strategic business areas make him an extremely valuable asset. In a world that is becoming increasingly interdependent and competitive, Michael's leadership and vast knowledge of key business issues have provided our team with a distinct advantage on a number of occasions. I feel fortunate to have met Michael and look forward to doing business with him in the future!" November 12, 2010

**Joseph Khoja, Business Development & Strategic Partner Relations Power Within Inc. hired Michael as a Business Consultant in 2005, and has hired Michael more than once**

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"I met Michael for the first time in late 2009 and was impressed with his practical, 'no excuses' philosophy towards managing major projects which he leads. Michael's sense of ownership and responsibility for delivering on a project's results is an inspiration to others - he will apparently do whatever it takes to engage not only those working on a project but also those responsible for allocating resources to the project, to ensure that the goals are met (or that there is a timely resetting of the goals to reflect a new reality). It has been a pleasure getting to know Michael, and watching him share his expertise and philosophy recently with Toronto area alliance managers, at an evening seminar organized by the Toronto Chapter of ASAP (the Association of Strategic Alliance Professionals)." April 19, 2010

**John Buckingham, MBA, CSAP, Founder, Buckingham Alliance Partners, Inc. was with another company when working with Michael at MBF Consulting Services Inc.**

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#### Top qualities: Great Results, Personable, Expert

"Michael B. Flint is a TERRIFIC Keynote Speaker! Michael delivered an excellent presentation at the Joint CIM/CGA/Guild of ICIA Workshop on January 23, 2010 in Toronto. His speech on "Value Added Project Management" was informative, educational, and very well received. I highly recommend Michael B. Flint as a Project Management speaker at your next event!" January 25, 2010

**Phil Russo, President at Canadian Institute of Management, hired Michael as a Keynote Speaker in 2010**

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## Michael B. Flint, PMP

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*"Michael is a seasoned and capable project manager able to navigate the most complex of corporate initiatives. I strongly recommend Michael for any project management endeavour." Top qualities: Great Results, Expert, High Integrity" January 7, 2008*

### **Dathan Liblik hired Michael as a Business Consultant**

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*"Michael Flint creates success. Michael has that rare combination of vision and leadership to inspire fellow executives and "ground troops". Michael's international reputation precedes him and he is generous with the use of his name to open doors for others to create success in their project communities. Michael is the model Chief Project Officer." December 21, 2007*

### **Dave D'Silva, GTA President, Microsoft Project Association was with another company when working with Michael at MBF Consulting Services Inc.**

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*"Michael's rich business & project management experience, integrity & personal values are only some of the reasons why he is in so much demand. Investing time to fully understand his clients' issues, he implements solutions that fast-track project quality & deliverables. In addition, he is a real gentleman. For anything to do with Project Management, give him a call, it will be time well spent." April 6, 2006*

### **Gary L. Melling was with another company when working with Michael at MBF Consulting Services Inc.**

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## **Board Member (Director) & Past President (Volunteer Position), Project Management Institute (PMI)**

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*"I had the pleasure to work directly with Michael as the President Elect for PMI-SOC. During this period of time, I appreciated Michael's personal dedication for making PMI-SOC operate as a successful business, which focused on delivering value to its members. Michael was also a great mentor who allowed me to grow as a leader within PMI. Lastly, I appreciated the opportunity to present with Michael at a number of PMI Leadership Meetings both in North America and in Europe. I look forward to partner with Michael again in the future." October 25, 2009*

### **Herman Gonzalez reported to Michael at Project Management Institute (PMI) Southern Ontario Chapter**

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*"Along with being a PMI volunteer leader, Michael has supported PMI volunteer leadership development for many years. Regardless of topic, Michael has always delivered quality peer-to-peer training at PMI Leadership Institute Meetings. Along with meeting deadlines, Michael has demonstrated tremendous flexibility – at times, he has facilitated memorable training sessions on very short notice. Michael also maintains a wonderful balance of professionalism with a sophisticated sense of humour and passion for all that he does. Michael creates tangible results as team member or team lead and is greatly appreciated for his personal and professional qualities." November 16, 2009*

### **Gil Marder, Leadership Institute Administrator, Project Management Institute**

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*"I have worked for and with Michael on the Board of Project Management Institute's Southern Ontario's Chapter now for almost 5 years. During this time, I have seen him not only manage multiple projects but also take on a leadership role; both within our local Chapter and the Project Management Institute worldwide. I would recommend him highly as a Project Manager for complex and financially challenging initiatives, or as a mentor and coach for more junior staff. Lynn Shannon, PMP" November 4, 2007*

### **Lynn Shannon, B.Ed, PMP, Sr Director Online Operations, Rogers Media reported to Michael at Project Management Institute (PMI) Southern Ontario Chapter**

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## **Senior Director, Program Management Office Triversity**

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*"I am writing this recommendation for Michael Flint based on the time we worked together at Triversity. Michael brought some very solid PMO skills to our organization when he joined. I wish Michael success in his future endeavours." October 25, 2009*

### **Andrew (Andy) Labute, VP, Human Resources & Admin, Triversity Inc. managed Michael indirectly at Triversity Inc.**

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*"Reporting to Michael in his role as Director of the PMO at Triversity was an eye-opening experience. His knowledge, expertise and overall skills in methodology, management of resources and establishing of a Project Management Office within an organization was a joy to behold. The amount of information he shared, his approach to allowing his resources to learn and grow and his motivation of staff was truly exceptional. I would be honored to recommend Michael to any organization that might require a highly-skilled Project Management professional who not only has the appropriate hard skills and qualifications, but also the interpersonal skills to be an asset to any organization." February 9, 2010*

### **Ina Viljoen, PMP, Business Analyst, Triversity reported to Michael at Triversity Inc.**

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## **Director, Professional Services / Managing Consultant / Senior Project Manager, GE Capital**

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*"Michael is one of the best managers I ever worked for. Extremely well organized, focused and very professional; great communication and people skills. I will be happy to work for him again." July 19, 2005*

### **Vladimir Heifets reported to Michael at GE Capital**

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## **Presentation comments/feedback forms:**

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*"Michael's presentation was very effective! I liked his real life stories about the project management wars!"*

*"Michael was fun to listen to"*

*"Interesting and Comical!"*

*"Engaging Speaker with an interesting topic!"*

*"Best head of hair in the industry!"*

*"His Expertise is very applicable"*

*"TERRIFIC Keynote Speaker!"*

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